



McCARTHY MENTORING

women
banking
and
finance

Executive Mentoring & Coaching Program



The WIBF Executive Mentoring & Coaching Program offers executive women a unique professional development opportunity to work one-on-one with a carefully selected mentor or coach outside of their organisation. The advisors are experienced leaders who will draw on their expertise to share insights, test ideas and provide guidance on performance, careers and leadership. It seeks to strengthen skills, capability and confidence required to achieve their goals.



The program is managed by McCarthy Mentoring which has been developing global leadership programs and providing experienced independent mentors and coaches to prominent companies for 20 years. In particular, inspiring and enabling current and future women leaders to progress their careers and perform at their best.

PROGRAM BENEFITS

- Confidential advisor to discuss career plans, leadership development, workplace issues and challenges
- Greater understanding of professional strengths and opportunities for development
- Insights into effective and strategic leadership
- Broadened networks
- Chance for reflection and clarity around professional and personal goals
- Enhanced leadership skills and performance
- Growth in confidence and self-awareness
- Fresh perspective on business challenges and key decision-making
- Improved stakeholder communication

PROGRAM INCLUDES

- Structured six month professional development program
- one2one online guided platform covering key leadership themes to support participants throughout
- Monthly email communications to engage and motivate participants
- Ongoing guidance and support by McCarthy Mentoring
- Indepth interviews, organisation briefing and strategic matching with advisor (coach or mentor depending on expectations and goals)

FEE STRUCTURE

\$9,750 + GST for six month (10 hour) program. WIBF members only

