

2020 TURKS WIBF LEADERSHIP SCHOLARSHIP

APPLICATIONS OPEN
10 SEPTEMBER 2020

APPLICATIONS CLOSE
21 OCTOBER 2020

women
banking
and
finance



MAJOR PRIZE

The **Women in Leadership Program**
at the **Melbourne Business School**
valued at up to **AU\$11,000**



MELBOURNE
BUSINESS
SCHOOL

2020 TURKS WIBF LEADERSHIP SCHOLARSHIP

TurksLegal and Women in Banking & Finance (WiBF) are strong advocates for excellence in the Australian banking and finance industry. Now in its seventh year, the Turks WiBF Leadership Scholarship is an exciting joint initiative between TurksLegal and WiBF to provide WiBF members with a significant career development opportunity.

Major prize is enrolment in the Women in Leadership Program at the Melbourne Business School

ABOUT THE SCHOLARSHIP

TurksLegal and Women in Banking & Finance (WiBF) are strong advocates for excellence in the Australian banking and finance industry. Now in its seventh year, the Turks WiBF Leadership Scholarship is an exciting joint initiative between TurksLegal and WiBF to support the professional growth in the industry.

HOW TO ENTER

To apply, entrants must complete an online application form (on the WiBF website) and provide a response **not exceeding 3,500 characters (including spaces)** to **one** of the following two questions:

QUESTION 1

What do you think will be the positive impacts of the response to COVID-19; both within your organisation and the broader financial ecosystem (customers, suppliers etc) in terms of gender equality?

QUESTION 2

What do you see as the key impacts and implications for consumers of financial services in an open banking regime, as the world continues to embrace digital pathways to conducting business?

To complete the online application form and to view the terms and conditions please go to:

www.wibf.org.au/turkslegal-scholarship/

WHO CAN ENTER

The Scholarship is open to all members of WiBF. Each entrant must be a current financial member of WiBF or an employee of a WiBF Corporate Member. Entrants must work in the Banking and Finance industry. Applicants should have a minimum of 7 years' experience working in a banking or financial organisation and be keen to take the next step in their career. The scholarship particularly invites applicants with demonstrated leadership experience and a commitment to creating positive change for future women leaders in the banking and financial services sector.

JUDGING PROCESS

The Judging Panel will determine a number of Scholarship finalists by simple majority. The finalists must be available to attend a 10-30 minute interview with the Judging Panel during the week commencing 23 November 2020.

Following the interviews, the finalist determined by the Judging Panel to have produced the best written and personal response will be awarded the Major Prize. The Scholarship Winner will be announced by WiBF in late 2020/early 2021 (details TBC).

Notification will be given to the Scholarship Winner as soon as practicable after the conclusion of the judging.

MAJOR PRIZE

The Scholarship Winner will travel to Melbourne to participate in the Women in Leadership Program in October 2021 (dates TBC), a one week course run by the highly esteemed Melbourne Business School at the University of Melbourne. Melbourne Business School is one of just three Australian business schools in the Financial Times' Global MBA rankings 2020.

This course is designed to develop women with purpose into leaders who have a profound impact in their organisations, communities and wider society. It provides established women leaders with the opportunity to invest in themselves, and transform the way that they lead, influence and innovate in organisations and challenging contexts. The prize includes return flights (for non-Melbourne residents), course fees, materials, meals and accommodation valued at up to AU\$11,000.

Watch the interview with the 2019 Scholarship winner, Rowena Rees-Poole, Head of Communications, Media & Technology, Client Solutions Group, Commonwealth Bank available to view on the [TurksLegal](#) and [WiBF](#) websites.

2020 JUDGING PANEL

The judging panel comprises the following senior industry leaders:

- Sally Auld, Chief Investment Officer, JBWere
- Fiona Lawrence, Group Risk, General Manager, Compliance, Bank of Queensland
- Belinda McGuinness, Executive Director, Group Integrity Officer, Macquarie Group
- Julie Hunter, Managing Director, Banks and Government Client Solutions, CBA and WiBF President
- Jen Dalitz, Chief Executive Officer, WiBF
- David McCrostie, Partner, Head of Banking, TurksLegal

APPLICATIONS

OPEN: Thursday, 10 September 2020

CLOSE: 5pm AEST on Wednesday, 21 October 2020

FIND OUT MORE

www.turkslegal.com.au/TurksLegal/Scholarship/turkslegal-women-banking-finance-scholarship or www.wibf.org.au/turkslegal-scholarship/

women
banking
and
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TERMS & CONDITIONS

DEFINITIONS

- A. TurksLegal: means the legal practice partnership operating under that registered business name.
- B. Members of WiBF: means a person who is:
 - i. a financial member of WiBF in their own right; or
 - ii. an employee of a financial Corporate Member of WiBF
- C. WiBF: means Women in Banking and Finance Incorporated ABN 95 875 679 949 of 173b John Street, Singleton NSW 2330.
- D. Major Prize: means a package estimated at \$11,000 (inclusive of GST). The Major Prize includes: Enrolment in the Women in Leadership program in October 2021 (dates TBC); a one week course run by Melbourne Business School at the University of Melbourne; return economy airfares for one person to the above location from any Australian capital city (except Melbourne), including connecting flights and transfers; and five night's accommodation for one person to be organised by the Melbourne Business School at the University of Melbourne. The package does not include: any insurances, taxes, additional spending money, charges, levies, hotel incidentals, tours and activities or meals not included in conference registration (except where specified). Dollars (\$) means Australian dollars.
- E. Term: means the entire period of the Scholarship commencing on Thursday 10 September 2020 and concluding on Wednesday 21 October 2020 at 5:00pm (AEST).
- F. Judging Panel: means the Judging Panel established by TurksLegal and WiBF to judge the 2020 TurksLegal WiBF Scholarship.
- G. Scholarship: means the TurksLegal WiBF Leadership Scholarship.

RULES

- 1. This Scholarship is open to all Members of WiBF who work in the Banking or Finance industry. Entry is not open to partners or staff of TurksLegal or staff or executives of WiBF.
- 2. As a condition of entry, an applicant accepts these Terms and Conditions and any rules, policies or procedures that may be adopted by TurksLegal or WiBF from time to time. TurksLegal or WiBF may change, amend or vary these Terms and Conditions and may extend the period of, or cancel, the Scholarship without notice.
- 3. Entry forms for the Scholarship can be found on the WiBF website. Applicants must complete the official entry form on the WiBF website and submit it by 5pm (AEST) Wednesday 21 October 2020. Only one entry per person will be accepted.
- 4. Applicants for the Scholarship must submit their online application (which must not exceed the set character limit). The judges may nevertheless, at their absolute discretion, direct that over-length submissions be returned to the applicant prior to judging and subsequently accept those submissions for judging if they are modified to comply with the character limit.
- 5. The applicant must certify that they meet the conditions and that their employer has no objection to their submission.
- 6. At the conclusion of the application process, all entries will have personal information removed so that applicants' submissions are considered (as much as it is possible to do so) anonymously by the Judging Panel; the winner will be officially announced by WiBF in late 2020/early 2021 (details TBC).
- 7. The Judging Panel will determine a number of Scholarship finalists by simple majority. In determining the finalists the Judging Panel will utilise the marking criteria that it has agreed to apply to all entries. The finalists must be available to attend an interview with the Judging Panel during the week commencing 23 November 2020.
- 8. Following the interviews, the finalist determined by the Judging Panel to have produced best written and personal response ("the Scholarship Winner") will be awarded the Major Prize.
- 9. Notification will be given to the Scholarship Winner as soon as practicable after the conclusion of the judging. Notice may be given by any or all of, telephone contact, ordinary post, electronic mail, courier or personally.
- 10. The identity of the Scholarship Winner will be published on the TurksLegal and WiBF websites, in the WiBF e-newsletter, and other social media sources. By submitting their application the applicant accepts these Terms and Conditions and gives permission for publishing of their name and/or photograph. Under the conditions of entry the copyright in all entries will reside with TurksLegal and WiBF.
- 11. Applicants are responsible for ensuring that their contact details with TurksLegal and WiBF are up to date.
- 12. The Prize is not transferable or exchangeable and it cannot be taken in cash.
- 13. If for any reason the Scholarship Winner is unable to utilise the Prize once booked (including flights, accommodation and course attendance) and the date cannot be changed without penalty (of any kind, including financial charges), the Prize is forfeited and the Scholarship Winner will not receive a substitute prize.
- 14. TurksLegal and WiBF reserve the right to make whatever enquiries each consider necessary to ensure that each applicant's entry is accurate in every sense. All claims for the Major Prize are subject to TurksLegal's and WiBF's verification procedures as determined by TurksLegal and WiBF in their absolute discretion.
- 15. TurksLegal's and WiBF's decision in relation to all aspects of the Scholarship, including but not limited to any dispute as to the identity of an entrant, eligibility to participate in the Scholarship and determination of an applicant's eligibility to receive the Prize, is final and binding and no correspondence will be entered into. These Terms and Conditions may be changed, amended or varied at any time by TurksLegal or WiBF in their absolute discretion without notice and without assigning any reason therefore. TurksLegal and WiBF reserve the right to cancel or vary the Scholarship in whole or in part in their absolute discretion at any time without prior notice. Any such cancellation shall not affect any applicant's entitlement to any prize that has accrued at the time of the cancellation.
- 16. In the case of any inconsistency between these Terms and Conditions and any promotional material, these Terms and Conditions prevail. TurksLegal and WiBF reserve the right to cancel an applicant's participation in the Scholarship without assigning any reason therefore where TurksLegal and/or WiBF, in their absolute discretion, consider that the entrant has not acted honestly, fairly, in good faith or in the spirit of the Scholarship.
- 17. Liability for any tax on any benefits provided to applicants pursuant to the Scholarship is the sole responsibility of the applicant. It is recommended that applicants contact their own accountant or taxation advisor in this regard.
- 18. TurksLegal and WiBF accept no liability for late, lost or misdirected entries.
- 19. To the extent permitted by law, TurksLegal and WiBF are not liable for and shall be kept harmless from any loss or damage to property or person including but not limited to direct or consequential loss and including loss from personal injury as a result of any person participating in the Scholarship or making use of the Major Prize.
- 20. TurksLegal and WiBF collect applicants' personal information in order to conduct the Scholarship. If the information requested is not provided, the applicant may not be permitted to participate in the Scholarship. By entering the Scholarship, unless otherwise advised, each applicant agrees that TurksLegal and/or WiBF may use this information in any media for future promotional, marketing and publicity purposes without any further reference, payment or other compensation to the applicant, including sending the applicant electronic messages. TurksLegal and WiBF will not share an applicant's personal information with any other party. A request to access, update or correct any information should be directed to TurksLegal and/or WiBF.