

5-SESSION PROGRAM
VIA ZOOM

WEDNESDAYS

4th MAY – 1st JUNE 2022
3rd – 31st AUGUST 2022

3.00PM – 4.30PM AEST

WiBF MEMBERS ONLY
\$770 per person

VOICE OF LEADERSHIP



PROGRAM OVERVIEW

“There are no passengers in this program. Everyone gets to participate, and you get back as much as you give. I now appreciate the fact that HOW a message is communicated can significantly influence the outcome of a discussion.”

YVONNE HOW, CLIENT SERVICE & RELATIONSHIP EXECUTIVE, STATE STREET CORPORATION

5 INTERACTIVE SESSIONS

Stephanie's Voice of Leadership series of 5 zoom presentations will address the underlying theories, ideas and strategies for navigating a long and ever-evolving career.

This course will lead you to examine how you do what you do, how you are perceived, and how you can add layers to your behaviours allowing you to effect change in others over the course of your career. Most factors related to one's career success are personal. This course is about YOU!

SUITABLE FOR ALL AUDIENCES

This program suits both the young professional wanting to learn how to use their early years to build the foundation for perpetual growth into the future, and the seasoned professional who is ready to take advantage of the experiences they have gained, allowing them to focus on the next level of specialisation and/or leadership.

1. BECOMING A LIFE-LONG LEARNER
2. OVERRIDING THE HABIT OF PROCRASTINATION
3. MANAGING FEAR, ANXIETY AND LACK OF CONFIDENCE
4. GETTING TO KNOW AND UNDERSTAND YOURSELF
5. THERE'S MORE THAN ENOUGH TIME

EXCLUSIVELY OFFERED TO WiBF MEMBERS
Be quick to enroll, limited places available.

REGISTER NOW VIA WWW.WIBF.ORG.AU

ABOUT THE TRAINER



Stephanie Burns, PhD is well known in the Australian corporate, education and government communities. Trained originally as an engineer by the U.S. Army her career evolved through influential studies into human behaviour. Her own research has led to practical solutions to problems in the areas of leadership, communication, learning and teaching effectiveness. She has lived in Australia since 1987 and completed her PhD with the University of South Australia.

SESSION OVERVIEW

SESSION 1: BECOMING A LIFE-LONG LEARNER

There is no question that in today's world that continuous learning is essential for the full and long careers we are expected to have. It sounds good, a great idea, but how do you go about doing that?

There are 2 kinds of learning pursuits that affect your career: long-term learning pursuits, such as formal academic studies; and becoming more efficient in short-term learning, such as improving immediate needs to practice on the job.

Adults, have many advantages in the context of learning. Current research coming out of the neurosciences have identified numerous capabilities associated with improved learning in the adult brain. Combine those findings with an increased effectiveness of your skills, and you have a potent combination to feel confident when taking on the challenge of learning something new that advances your career.

Stephanie has spent much of her career on assisting adults in re-tooling their learning strategies to take advantages of the adult brain and nervous system they carry around with them. There is absolutely no reason to continue believing in the negative culture myths about adults and learning.

SESSION 2: OVERRIDING THE HABIT OF PROCRASTINATION

Just as procrastination is a learned behaviour, and not a personality trait, so too is persistence behaviour. People who persist have learned how, in very specific terms, to overcome the natural instinctive behaviours to stop or avoid when what they have to do is unpleasant or uncomfortable.

This lecture unravels what lies behind the procrastination that plagues us at various times with various goal pursuits in both our personal and professional life. And, that means in the moment ... do I get up and do that, or do I put it off till tomorrow ... work on that report, make that call, go for a run, take the dog for a walk, read that chapter, cook or order take-away.

It is NOT about passion, nor desire, nor willpower, nor discipline. It rests on learning control your own mind, strategically choosing what to think about or what not to think about and when.

SESSION 3: MANAGING FEAR, ANXIETY AND LACK OF CONFIDENCE

How often is that fear, or anxiety, rears its head, affecting the choices we make and causing us to avoid the very paths we want to walk down?

In the study of human emotions, fear is well understood. We may write songs about love, but we write books, and a lot of them, about fear.

When the experience of fear is standing between you and what you want to do, it will matter to understand the nature of fear and to have realistic strategies that allow you continue to take action in the direction of those goals. Fear should never be the reason you do not get what you want, do what you want to do, or go where you want to go.

A WORD ABOUT THIS NEW PROGRAM DELIVERY

Over the past years Zoom meetings have moved front and centre as a medium for training. I have been doing many of these and they bring to training a whole new dynamic. There is something very good about this new medium. There is more interaction, it's more relaxed and in many ways more intimate. We are in our own comfortable worlds, and this changes the energy of these presentations in unique and positive ways. I very much look forward to presenting this work to WiBF members in this format. I look forward to your insights and hearing your stories as the program unfolds." - DR. STEPHANIE BURNS

SESSION 4: GETTING TO KNOW AND UNDERSTAND YOURSELF

There are a myriad of profiling instruments, such as, Myers-Briggs, DISC or MBTI, that organisations and individual professionals use to help them better understand their strengths and weaknesses and those of people around them. It is thought, rightly or wrongly, that these insights help us to manage our own careers and get more from our teams than without them.

But better than any profile, is lived-experience. Over time we come to know ourselves. Career choices and directions should take advantage of this ever-growing understanding. As part of this presentation Stephanie will introduce one model which goes a long way to understanding our relationship with others, our understanding of people, their motivations and behaviours. It is a rich model that unpacks the joys and frustrations of how we work, what we choose, and how we work with others.

It leads to great humour, and ultimately effectiveness, when we team up with others, be that on the job or a team comprised of our spouse and children. You'll never look at yourself or others in the same way again.

SESSION 5: THERE'S MORE THAN ENOUGH TIME

Advancing our knowledge, racking up experience and producing new work takes frequent and consistent action over time, and most often, a lot of it. Nothing of much significance can be accomplished quickly. Our perception of time very much affects how we navigate through life and the choices we make. We either bump along in a reactionary day-to-day fashion or have a view that sees a place for all that we want to do and accomplish.

These perceptions are not fixed, and the human brain can move in and out seeing time from different perspectives as needed. That we can control this is an important aspect of achievement and contentment. To achieve our personal and professional aspirations, first and foremost is our ability to think long into our career and take actions that lead to that future state. We need to be thinking in terms of 10, 20 and even 30-year plans. Time is going to pass whether we do anything or not.

"I think anyone, and everyone would benefit from this program especially women who are trying to get the confidence to build their career or extend what they are already doing. To be honest, I'd love to do it again as I'm sure I'd learn so much more again hearing it a second time."

- ESZTER CATHCART, MANAGER BANKER TO MEMBER INITIATIVES, RACQ

"This course suits anyone who is looking to combat procrastination & wanting to become a more motivated individual utilising simple yet effective methods."

- MARIA LEONARD, SENIOR MANAGER, STRUCTURED ASSET FINANCE, ANZ

"The efficient listening was helpful in times where we are moving towards a lot of remote learning. All staff I think would take something away from this program."

- KELLY KING, SENIOR FINANCIAL ADVISER | ANZ PRIVATE BANKING & ADVICE

"Stephanie teases out complex threads of presentation skills, body language and self-awareness practices and packages them into easy to use tools. I left the program better equipped to modify the way I speak and present myself and noticed an immediate improvement in how I communicate in all contexts"

- EMMA SEYMOUR, FINANCIAL CONTROLLER, JOBADDER