



# 2022 Turks WiBF Leadership Scholarship

**Applications Open** 26 July 2022

**Applications Close** 6 September 2022

**Turks.**

women  
banking  
and  
finance

## **2022 TURKS WIBF LEADERSHIP SCHOLARSHIP**

Turks and Women in Banking & Finance (WiBF) are strong advocates for excellence in the Australian banking and finance industry.

Now in its ninth year, the Turks WiBF Leadership Scholarship is an exciting joint initiative between Turks and WiBF to provide WiBF members with a significant career development opportunity.

## MAJOR PRIZE

Overseas

**'Women's Leadership Program'**

in the US valued at up to

**AU\$15,000**



**DARDEN**  
Executive Education  
& Lifelong Learning

**FIND OUT MORE**

[www.turkslegal.com.au](http://www.turkslegal.com.au) or [www.wibf.org.au](http://www.wibf.org.au)

**Turks and Women in Banking & Finance (WiBF)** are strong advocates for excellence in the Australian banking and finance industry. Now in its ninth year, the Turks WiBF Leadership Scholarship is an exciting joint initiative between Turks and WiBF to support the professional growth in the industry.

## HOW TO ENTER

To apply, entrants must complete an online application form (on the WiBF website) and provide a response not exceeding 3,500 characters (including spaces) (approx. 500 words) to one of the following two questions:

### Q1.

*As CEO of an organisation (not your current employer), how would you go about making sure it was an inclusive organisation? How would you measure a tangible impact, internally & externally?*

### Q2.

*What do you see will be the three biggest training gaps for women in the banking and finance sector five years from now and why?*

To complete the online application form and to view the terms and conditions please go to:

[www.wibf.org.au/turkslegal-scholarship/](http://www.wibf.org.au/turkslegal-scholarship/)

## WHO CAN ENTER

The Scholarship is open to all members of WiBF. Each entrant must be a current financial member of WiBF or an employee of a WiBF Corporate Member. Entrants must work in the Banking and Finance industry. Applicants should have a minimum of 7 years' experience working in a banking or financial organisation and be keen to take the next step in their career. The scholarship particularly invites applicants with demonstrated leadership experience and a commitment to creating positive change for future women leaders in the banking and financial services sector.

## JUDGING PROCESS

The Judging Panel will determine a number of Scholarship finalists by simple majority. The finalists must be available to attend a 15 minute interview with the Judging Panel during the week commencing 31 October 2022. If we are unable to conduct the finalist interviews in person, they will be held via Zoom.

Following the interviews, the finalist determined by the Judging Panel to have produced the best written and personal response will be awarded the Major Prize. The Scholarship Winner will be announced by WiBF in late 2022 (details TBC).

Notification will be given to the Scholarship Winner as soon as practicable after the conclusion of the judging.

## MAJOR PRIZE

The winner of the Scholarship will travel to the United States of America to participate in The Women in Leadership Program in 2023 (17 April - 21 April 2023), a one week course run by the highly esteemed Darden School of Business at the University of Virginia. Darden Executive Education has been ranked #1 Education Experience in the U.S in The Economist, 2011-19.

This course is designed to help women assess and address their unique strengths and challenges, as well as navigate the frequently complex dynamics of strategic business leadership. The prize includes return flights, course fees, materials, meals and accommodation valued at up to AU\$15,000.

## 2022 JUDGING PANEL

The judging panel comprises the following senior industry leaders:

- **Sally Auld**, Chief Investment Officer, JBWere
- **Melanie Willis**, Non Executive Director, Challenger Limited
- **Belinda McGuinness**, Executive Director, Group Integrity Officer, Macquarie Group
- **Sangeeta Venkatesan**, Executive Chairman, FairVine Super and President, WiBF
- **Stephanie Girard**, Chief Executive Officer, WiBF
- **Kiri Brain**, Chief Executive Officer, Turks

## Applications

### OPEN

Tuesday, 26 July 2022

### CLOSE

5pm AEST on Tuesday, 6 September 2022

## FIND OUT MORE

[www.turkslegal.com.au/scholarships/turkslegal-women-banking-finance-scholarship](http://www.turkslegal.com.au/scholarships/turkslegal-women-banking-finance-scholarship) or [www.wibf.org.au/turkslegal-scholarship/](http://www.wibf.org.au/turkslegal-scholarship/)

# TERMS AND CONDITIONS

## DEFINITIONS

**Turks:** means the legal practice partnership operating under that registered business name.

**Members of WiBF:** means a person who is:

- i. a financial member of WiBF in their own right; or
- ii. an employee of a financial Corporate Member of WiBF

**WiBF:** means Women in Banking and Finance Incorporated ABN 95 875 679 949.

**Major Prize:** means an overseas package estimated at \$15,000 (inclusive of GST). It includes: Participation in The Women in Leadership Program in 2023 (17 April – 21 April 2023); a one week course run by Darden School of Business at the University of Virginia; return economy airfares for one person to the above location from any Australian capital city, including connecting flights and transfers; and five nights accommodation for one person to be organised by the Darden School of Business at the University of Virginia. The package does not include: any insurances, taxes, additional spending money, charges, levies, hotel incidentals, tours and activities or meals not included in conference registration (except where specified). Dollars (\$) means Australian dollars.

**Term:** means the entire period of the Scholarship commencing on Tuesday, 26 July 2022 and concluding on 6 September 2022 at 5:00pm (AEST).

**Judging Panel:** means the Judging Panel established by Turks and WiBF to judge the 2022 Turks WiBF Scholarship.

**Scholarship:** means the Turks WiBF Leadership Scholarship.

## RULES

1. This Scholarship is open to all Members of WiBF who work in the Banking or Finance industry. Entry is not open to partners or staff of Turks or staff or executives of WiBF.
2. As a condition of entry, an applicant accepts these Terms and Conditions and any rules, policies or procedures that may be adopted by Turks or WiBF from time to time. Turks or WiBF may change, amend or vary these Terms and Conditions and may extend the period of, or cancel, the Scholarship without notice.
3. Entry forms for the Scholarship can be found on the WiBF website. Applicants must complete the official entry form on the WiBF website and submit it by 5pm (AEST) Tuesday 6 September 2022. Only one entry per person will be accepted.
4. Applicants for the Scholarship must submit their online application (which must not exceed the set character limit). The judges may nevertheless, at their absolute discretion, direct that over-length submissions be returned to the applicant prior to judging and subsequently accept those submissions for judging if they are modified to comply with the character limit.
5. The applicant must certify that they meet the conditions and that their employer has no objection to their submission.
6. At the conclusion of the application process, all entries will have personal information removed so that applicants' submissions are considered (as much as it is possible to do so) anonymously by the Judging Panel; the winner will be officially announced by WiBF in December 2022 (details TBC).
7. The Judging Panel will determine a number of Scholarship finalists by simple majority. In determining the finalists the Judging Panel will utilise the marking criteria that it has agreed to apply to all entries. The finalists must be available to attend an interview with the Judging Panel during the week commencing 31 October 2022. If we are unable to conduct the finalist interviews in person, they will be held via Zoom.
8. Following the interviews, the finalist determined by the Judging Panel to have produced best written and personal response ("the Scholarship Winner") will be awarded the Major Prize.
9. Notification will be given to the Scholarship Winner as soon as practicable after the conclusion of the judging. Notice may be given by any or all of, telephone contact, ordinary post, electronic mail, courier or personally.
10. The identity of the Scholarship Winner will be published on the Turks and WiBF websites, in the WiBF e-newsletter, and other social media sources. By submitting their application the applicant accepts these Terms and Conditions and gives permission for publishing of their name and/or photograph. Under the conditions of entry the copyright in all entries will reside with Turks and WiBF.
11. Applicants are responsible for ensuring that their contact details with Turks and WiBF are up to date.
12. The Prize is not transferable or exchangeable and it cannot be taken in cash.
13. If for any reason the Scholarship Winner is unable to utilise the Prize once booked (including flights, accommodation and course attendance) and the date cannot be changed without penalty (of any kind, including financial charges), the Prize is forfeited and the Scholarship Winner will not receive a substitute prize.
14. Turks and WiBF reserve the right to make whatever enquiries each consider necessary to ensure that each applicant's entry is accurate in every sense. All claims for the Major Prize are subject to Turks' and WiBF's verification procedures as determined by Turks and WiBF in their absolute discretion.
15. Turks' and WiBF's decision in relation to all aspects of the Scholarship, including but not limited to any dispute as to the identity of an entrant, eligibility to participate in the Scholarship and determination of an applicant's eligibility to receive the Prize, is final and binding and no correspondence will be entered into. These Terms and Conditions may be changed, amended or varied at any time by Turks or WiBF in their absolute discretion without notice and without assigning any reason therefore. Turks and WiBF reserve the right to cancel or vary the Scholarship in whole or in part in their absolute discretion at any time without prior notice. Any such cancellation shall not affect any applicant's entitlement to any prize that has accrued at the time of the cancellation.
16. In the case of any inconsistency between these Terms and Conditions and any promotional material, these Terms and Conditions prevail. Turks and WiBF reserve the right to cancel an applicant's participation in the Scholarship without assigning any reason therefore where Turks and/or WiBF, in their absolute discretion, consider that the entrant has not acted honestly, fairly, in good faith or in the spirit of the Scholarship.
17. Liability for any tax on any benefits provided to applicants pursuant to the Scholarship is the sole responsibility of the applicant. It is recommended that applicants contact their own accountant or taxation advisor in this regard.
18. Turks and WiBF accept no liability for late, lost or misdirected entries.
19. To the extent permitted by law, Turks and WiBF are not liable for and shall be kept harmless from any loss or damage to property or person including but not limited to direct or consequential loss and including loss from personal injury as a result of any person participating in the Scholarship or making use of the Major Prize.
20. Turks and WiBF collect applicants' personal information in order to conduct the Scholarship. If the information requested is not provided, the applicant may not be permitted to participate in the Scholarship. By entering the Scholarship, unless otherwise advised, each applicant agrees that Turks and/or WiBF may use this information in any media for future promotional, marketing and publicity purposes without any further reference, payment or other compensation to the applicant, including sending the applicant electronic messages. Turks and WiBF will not share an applicant's personal information with any other party. A request to access, update or correct any information should be directed to Turks and/or WiBF.